

Dear Mayor,

For this past year of your administration as Mayor I have been spending between 12 + 14 hours per day ~~thinking and~~ working and thinking on Human Rights and race relations ~~for Negro Rights~~ in our City.

~~I have bombarded you with numerous personal suggestions as well as our Commissions Recommendations for ameliorative action programs. during this past year, this I think you can attest to.~~

The enclosed "~~Memo~~ to my Mayor on Memorial Day 1963" is an urgent plea to you to give some more of your valuable time and energy to the solution of our local social problems. I believe sincerely that the time for bold and courageous steps is upon us. The strife in Birmingham and Jackson has now spread to Philadelphia. Tomorrow or the next day Newark's sleeping giant will be roused from his long slumber.

You and your entire administration must be ready to meet that challenge. With a program of vigor and imagination you can lead this nation toward the solution to its dilemma. Your City now has the largest proportional non-white population north of Washington D.C. This fact alone makes it the first great laboratory.

What you do here and now will be heard and seen around the world. If you fail to give your complete leadership to our City's and Nation's most important business, you will, in my opinion be defaulting on an opportunity to rise to your full humanitarian and political stature.

I recognize full well that this memorandum may appear presumptuous to the point of insubordination, but I must do all I can before our time for action has passed.

C.

Because you and your corporation counsel have told me to clear all my major ideas with you before submitting to the N.H.R.C., I am using this method to get your authorization for us to move ahead with these recommendations.

The Negro, ~~[illegible]~~, is demanding full equality here and now. From Black Muslim radical to Urban League moderate the cry is Universal Freedom. Although I am sure you have done as much as any Mayor in our land to rectify some of our Nation's past mistakes, you are now being asked to do more and to do it faster.

May I suggest for your approval a Newark Charter of Human Rights, ~~a stop-gap patch-work quilt of measures~~ an exploratory and imaginative attack on the problems we have been sweeping under the rug for too many years.

Please give ~~these thoughts~~ them your most careful consideration. What may seem crack pot or revolutionary today, will pale into moderate insignificance tomorrow. Please believe me!

Cordially ~~[illegible]~~